

## DECISION ON APPOINTING THE GENDER EQUALITY OFFICER OF CONNECT INTERNATIONAL

During the **Board meeting** held on 11<sup>th</sup> of November 2023, a Gender Equality Officer is appointed for leading the process of Gender Equality Plan implementation of Connect International. In the period between two General Assemblies of CI Gender Equality Officer will always be the acting General Manager.

**Gender Equality Officer** will have the following responsibilities:

- **Implementing the Gender Equality Plan:** The Gender Equality Officer is tasked with ensuring that the Gender Equality Plan, a set of guidelines and objectives formulated by the organization to promote gender equality.
- **First Point of Contact for Gender Equality Issues:** This responsibility positions the Officer as a go-to person for any concerns, queries, or discussions related to gender equality.
- **Record-Keeping of Gender Equality Concerns:** The Officer must maintain a detailed and confidential record of any concerns or issues raised regarding gender equality.
- **Communication with the Board and Authority:** The Officer is responsible for bringing any significant gender equality concerns to the attention of CI's Board.
- **Supervision and Education of Staff, Members, and Volunteers:** Ensuring that everyone associated with CI receives appropriate supervision and education on gender equality matters is a key responsibility.
- **Awareness of the Officer's Identity:** It's important that everyone involved with CI knows who the Gender Equality Officer is.

The policy will be reviewed on an annual basis to ensure that it is meeting its aims.

**CONNECT International A.I.S.B.L** actively implements Gender Equality Plan in its work, which aims to ensure that members, employees, activists and volunteers act in accordance with the highest standards of collegial and constructive behavior. The provisions of this document are binding to all members of the network. The implementation and compliance with this act are guaranteed by the Board of Directors and the President of the network.

In Brussels,  
10/12/2023



A handwritten signature in blue ink, consisting of a large, stylized 'G' followed by a horizontal line and a flourish.

ALKISTIS GIOGIOU,  
President